



NEWS RELEASE

Overland Resource Group expands executive leadership team

FOR IMMEDIATE RELEASE

Media Inquiries: contact Renee Addington—Carey, phone 913.681.0550

Kansas City, MO (June 1, 2009)—Overland Resource Group today announced the expansion of its executive leadership team in a move designed to assure the long-term viability of the consulting firm, which specializes in organizational change work with labor and management clients.

“One of the key principles we encourage our clients to think about is that of sustainability,” said Robert Hughes, who has served as president since \org\'s founding in 1996. “I wanted to assure we were following our own good counsel by beginning thoughtful planning today for a smooth leadership transition in the future.”

Hughes, who continues as president, will share increasing leadership responsibilities with an executive team comprised of three long-time contributors to the firm’s success:

- **Renee Addington-Carey**, who has more than two decades of experience with Overland Resource Group and its predecessor company W.P. Dolan & Associates, will continue as Vice President of Business Operations, managing the accounting, purchasing and budgeting functions; administering benefits, payroll and other personnel matters; and handling contracting with clients and consultants, along with her role as Partner.
- As president of LightSpeed Learning, a sister company to Overland Resource Group, **Mike Hunter** will continue to assure \org\ clients have access to state-of-the-art web-based training and on-line collaborative workspaces to provide the skills and technology they need to collaborate effectively across geographic and functional boundaries. Hunter’s on-going alliance with \org\ will assure clients continue to benefit from his nationally-recognized expertise in large scale organizational transformation, adult learning, and labor-management collaborative skill building.
- As an Overland Resource Group senior consultant for more than a dozen years, **Cathy Wright** has managed complex organizational change projects in major corporations and the federal government, and assisted labor and management leaders in transforming their adversarial relationships into productive ones. In the Partner role, Wright will continue to provide consulting, coaching and strategic counsel to labor and management leaders as they replace

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adversarial relationships with productive ones, enabling them to organize and lead change more successfully than either could do alone.

“I have the utmost confidence in this leadership team, and look forward to working alongside them for many years to come as we continue to grow and evolve the organization,” Hughes said. “By expanding the executive team, we’re essentially formalizing the collaborative approach we’ve always taken to meet the needs of our clients in establishing long-term sustainable approaches to positive organizational change. I’m very excited to be writing this next chapter in the history of Overland Resource Group with these talented and committed colleagues by my side.”



Overland Resource Group is a consulting firm specializing in large-scale organizational change, designed and led collaboratively by management and labor leaders. Formerly operating as W.P. Dolan & Associates in the Greater Kansas City Area beginning in 1981, the firm reorganized as Overland Resource Group in 1996.