



NEWS RELEASE

Overland Resource Group awarded contract to assist FAA in establishing labor-management collaboration

FOR IMMEDIATE RELEASE

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Overland Park, KANSAS (April 16, 2010)—Overland Resource Group (\org\), a consulting firm specializing in large scale organizational change led collaboratively by labor and management leaders, has received official notification that it has been awarded a contract with the Federal Aviation Administration.

The contract calls for \org\ to work with management leaders from the FAA's Air Traffic Organization and leaders from organized labor unions representing FAA employees, including the National Air Traffic Controllers Association and the Professional Aviation Safety Specialists union, to assist the parties in improving their relationships and achieving organizational improvements they mutually agree to pursue.

Robert Hughes, president of Overland Resource Group, noted that the contract provides \org\ an opportunity to apply its extensive experience on collaborative processes in the transportation sector to the federal government. "We work exclusively in client systems where both management and labor leaders have agreed they want to work collaboratively to lead a mutually beneficial organizational change process. And, we have extensive experience working in aviation, both with commercial carriers and manufacturers," he said. "This opportunity will enable us to maximize our unique qualifications and experience to the benefit of the agency, its labor groups, and ultimately, the flying public."

Cathy Wright, an \org\ partner consulting on the project, noted, "It is an honor to be entrusted with the opportunity to assist these institutions in fundamentally shifting how they have worked together so they can meet the massive technological and social systems challenges before them."



Overland Resource Group is a consulting firm specializing in large-scale organizational change, designed and led collaboratively by management and labor leaders. Operating as W.P. Dolan & Associates in the Greater Kansas City Area beginning in 1981, the firm reorganized as Overland Resource Group in 1996 and is headquartered in Overland Park, Kansas.

